

Environmental & Sustainability Management Policy

Hix Group Pty Ltd have a commitment to, as a part of our business operations, to continuously improve our systems and workplace to minimise and reduce the impact of our activities on the environment.

Our operations will fulfil the expectations of consumers and customers for quality products and services whilst minimising any negative environmental impact. We seek to ensure that our practices are sustainable in the future and our footprint, as a company, by:

1. Ensuring that environmental considerations are a part of our strategic and operational business planning activities where we will identify all potential and actual sources of air, ground and water pollution and establish appropriate policies and procedures to manage and minimise our impact, complying at least with the minimum legal requirements but aiming to do better.
2. Reviewing our operations to continually improve efficiencies and the use of resources including energy, chemicals, water, packaging and other raw materials by maintaining and inspecting our systems of controlling pollution and implementing effective working procedures in our offices, warehouses, on site and in our vehicle usage as a means of improving sustainability
3. Using suppliers and contractors who conform to environmental management requirements and who can comply with this policy
4. Minimising negative environmental impact by reducing, reusing and recycling onsite waste or by-products wherever practicable
5. Ensuring safe waste disposal & use certified contractors where necessary
6. Implementing an environmental management system, which promotes commitment and involvement in our company
7. Achieving a level of environmental performance that meets and exceeds basic regulatory compliance by regular review of performance standards in line with community expectations

We administer our Safety, Quality and Environmental Management Systems via an electronic software system along with our Job Management System to ensure ongoing review, audit and compliance.

Our policy will be reviewed annually or when changes are made to our EM System or to the Legislation.

Authorised Signatory:



Lea Hicks, General Manager

Date: 31/1/2020